Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

SCIENT DEC 4 5 2016

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

<u> </u>	Ear th	ho 2000 or	alendar year, or tax year beginning July 1 , 2009, and endi	20 1111	ne 30	, 20 10	
_				ig Jui		er identification number	
		applicable	Please C Name of organization Alamance Partnership for Children, Inc. use IRS Doing Business As			•	
닏	Address	s change	label or Louing Business As		56 E Telepho	: 1884459 one number	
ᆜ	Name o	change	print or Number and street (or P O box if mail is not delivered to street address) Room/si	nite			
	Initial re	eturn	See 2322 River Road Specific Characteristic and 7/10 and		(336)	513-0063	
	Termina	ated	Instruc- City or town, state or country, and zir + 4		j		
	Amende	ed return	tions. Burlington, NC 27217		G Gross re	cerpts \$ 1466728	
	Applicate	ion pending	F Name and address of principal officer: Cindy Watkins, Executive Direct	or H(a) Is the	s a group return	for affiliates? Yes No	
	74		Same as Above	1	• .	ncluded? Yes No	
$\overline{\mathbf{I}}$	Tax-ex	kempt status	s: 🗸 501(c) (3)◀ (insert no) 🔲 4947(a)(1) or 🔲 527			list (see instructions)	
J	Webs	site: ▶ wv	ww.alamancechildren.org	_	exemption nur		
ĸ			☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ L. Year of forma			legal domicile. NC	
	art I	Summ			<u>'</u>		
_	7	· · · · · · · · · · · · · · · · · · ·		Partnership	shanes o	ninion and	
	1		coords the organization of mission of most organicant doubthos.				
æ			es resources to support Alamance County families in creating and				
a			ildren. Our vision is that all children arrive at school happy, health	y and prepa	area for s	uccess in school	
E		and in li					
Governance	2	Check this	s box > if the organization discontinued its operations or disposed of more than 25	% of its net ass			
98	3	Number	of voting members of the governing body (Part VI, line 1a)		3	23	
Activities &	4	Number	of independent voting members of the governing body (Part VI, line 1	b)	. 4	<u>23</u>	
Ξ	5	Total nur	mber of employees (Part V, line 2a)		. 5	18	
Ąct	6	Total nur	mber of volunteers (estimate if necessary)		6	2	
_	1		oss unrelated business revenue from Part VIII, column (C), line 12.		7a	0	
			elated business taxable income from Form 990-T, line 34		. 7b	0	
	1	•		Prior Y	ear	Current Year	
Revenue	8	Contribu	itions and grants (Part VIII, line th) RECEIVED		1434506	1455218	
	0				5029	5509	
Ven	9		service revenue (Part VIII, line 2g)	-	524	8	
æ	10	Investme	ent income (Part VIII, column (A), littes (8, 4, and 70)		5110	5993	
	11 12	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1445169		
_						1466728	
			and similar amounts paid (Part IX, Columb (a) Nines 173)		261235	301388	
co.			paid to or for members (Part IX, column (A), line 4)		0	·	
Expenses	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-10)		860138	879082	
9	16a	Profession	onal fundraising fees (Part IX, column (A), line 11e)		0	0	
ũ	b	Total fund	draising expenses (Part IX, column (D), line 25) ▶0				
	17	Other ex	cpenses (Part IX, column (A), lines 11a-11d, 11f-24f)		309105	359038	
	18	Total exp	penses. Add lines 13-17 (must equal Part IX, column (A), line 25).		1430478	1539508	
		Revenue	less expenses. Subtract line 18 from line 12		14691	<u>-72780</u>	
ts or	ŝ			Beginning of C	urrent Year	End of Year	
36 ts	20	Total ass	sets (Part X, line 16)		68631	-10318	
Asset	21		bilities (Part X, line 26)		9264	3094	
Ž.	22		ets or fund balances. Subtract line 21 from line 20		59367	-13412	
	art II	Sign	nature Block				
_		Under pe	enalties of perjury, I declare that I have examined this return, including accompanying sche	dules and state	ments, and t	o the best of my knowledge	
		and belie	ef it is true, correct, and complete Declaration of preparer (other than officer) is based o	n all information	of which pr	eparer has any knowledge	
Si	gn	1	Mar and	14	1-17-	2011	
	ere	Sign	nature of officer	Da	te	2010	
• • •	51 G		Brum Hanned Board Chair				
		Tyro	e or print name and title				
_		+*) Date (Check if	Denn	doots as a sure	
		Preparer signature	r's s	elf-	Preparer's (see instruc	dentifying number tions)	
Pa	d	Signature	~ /	mployed ▶ L_	4		
Pre	eparer's	s			<u> </u>		
	e Only	if self-en	ame (or yours amployed),	EIN	<u> </u>	<u> </u>	
_		address,	, and ZIP + 4	Phone	no ▶ ()	
Ma	ay the	IRS disc	cuss this return with the preparer shown above? (see instructions) .			. Tes No	

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

(2)

Form **990** (2009)

Cat. No 11282Y

L GI	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: The Partnership shapes opinion and mobilizes resources to support Alamance County families in creating and
	sustaining nurturing environments for their children.
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 440075 including grants of \$ 43925) (Revenue \$ 0.)
	Family Support-
	Parents as Teachers is a comprehensive parenting program which provides support to Alamance County families
	through home visits with a certified PAT Educator. 94 families were served through home visits, 100% of families surveyed reporting feeling confident about their parenting skills, 100% of families with children with questionable
	developmental screenings were referred to Early Intervention Services and 95% of participants now have a primary
	health care provider. Partners in Literacy progams include the Dolly Parton Imagination Library, Reach Out and Read
	and Motheread. More than 300 children received books through the Imagination Library, 1000 new children
	participated in Reach Out and Read and 42 families participated in Motheread or Motheread B.A.B.Y. programs.
	Incredible Years Program supports parents of children age 3-5 and 6-12 who are exhibiting challenging behaviors
	and helps promote parenting strategies and manage children's behavior. 3 Incredible Years sessions were offered
	to parents, 16 parents completed the training class which impacted 20 children. 65% of families reported an increase
	in their child's social competence.
4b	(Code:) (Expenses \$ 433707 including grants of \$ 81124) (Revenue \$ 5509)
	Child Care and Education Quality-
	Child Care Resource and Referral helps families find quality child care and includes referrals to all types of child care such as after-school care, summer camp, nanny care and pre-kindergarten programs. A Resource Library is also
	offered to parents and child care providers. 525 families received referrals for child care and 50% of families reported
	enrolling their child in a facility with a star-rating of four or higher. The WAGE\$ Program provides salary supplements
	to child care professionals and are dependent upon educational level and years of employment within a child care
	facility. 200 child care providers received supplements averaging \$1,284. Child care provider turnover in Alamance
	County is 10% compared to a state-wide goal of at or below 25%. Professional Development Support was provided
	to child care providers in the form of textbooks on loan from the Alamance Community College. In addition, a
	Professional Development Support Specialist provides services to child care providers in order to increase their
	educational levels. 634 child care teaching staff attended trainings designed to make them more effective in the
4 -	classroom and raise the facility's quality. 18 facilities participated in further activities designed to improve quality.
4C	(Code:) (Expenses \$ 228474 including grants of \$ 135038) (Revenue \$ 0) Health and Safety-
	Child Care Health Consultant provides health education services for child care staff and children who are in licensed
	child care facilities in Alamance County. These services include on-site technical assistance to child care facilities
	to assist them in improving their compliance in the areas of health, safety, and sanitation. 255 child care providers
	received health and safety training and of sites provided with technical assistant by the Consultant, 95% received
	"Superior" Health and Sanitation ratings. 1400 children were impacted by these services and more than 60 child
	care facilities.
	•••••••••••••••••••••••••••••••••••••••
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 211981 including grants of \$ 41301) (Revenue \$ 0)
40	Total program service expenses \(\begin{array}{c} \text{211301} & \text{including grains of \$\phi \text{41301} & \text{(Revenue \$\phi \text{0})} \\ \text{1314237}

Par	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓.
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		1
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11		1
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		1
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	_	1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		✓_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	ــــــــــــــــــــــــــــــــــــــ	✓_

Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	1	1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		./
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	-

Par	Statements Regarding Other IRS Filings and Tax Compliance			
	,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1]
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		✓
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		√
b	If "Yes," enter the name of the foreign country: ▶ N/A	l		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	_	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		✓
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	_	✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			l
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			1
а	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management	—		
	1.1		Yes	No
1a	Enter the number of voting members of the governing body	. 1		
b	Enter the number of voting members that are independent	,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	-	✓
3	Did the organization delegate control over management duties customarily performed by or under the direct	_		,
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	✓	
6	Does the organization have members or stockholders?	6		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		-
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	I		
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			_
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		✓_
	tion B. Policies (This Section B requests information about policies not required by the Inte	mal		
Hev	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,		:	
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			_
	form?	11		✓
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13	✓	
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ļ	
а	The organization's CEO, Executive Director, or top management official	15a	✓_	
b	Other officers or key employees of the organization	15b		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		✓
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply.	., ,-	,,	
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of into	erest	
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and reco	rds o	f the	
	organization: ► Cindy Watkins, Executive Director, 2322 River Road, Burlington, NC 27217 (336) 513-00	63		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not co	mpensate	any c	curre	ent	offic	cer, d	irec	tor, or trustee.		
(A)	(B)			(0	()			(D)	(E)	(F)
Name and Title	Average	Position (check all that apply)				Reportable	Reportable	Estimated		
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Barry Bass	.5							0	0	
Director	.5	1						U	U	O
Rick Bruton	.5							o	o	0
Director		✓					_		•	
David Carter	.5							o	o	0
Director		✓								
Lynn Crabtree	.5							o	o	0
Director		✓	_							
Mark Cryan	.5	١,						0	o	0
Director Disks		/	<u> </u>	\vdash	_					<u>-</u>
Joyce Dickey Director	.5	1						0	0	0
Sherry Hook	_									
Director	.5	✓					1	0	0	0
Patti Horan	.5									
Director	.5	1	L					0	0	0
Kristie Kylander	.5							0	0	0
Director	.5	✓				<u> </u>		0	U	
Jean Maness	.5							0	o	0
Director	.5	<u> </u>					L		0	U
Linda Massey	.5							o	o	0
Director		✓								
Valerie Morris	.5							0	l ol	0
Director		✓					<u> </u>			
Bethany Orr	.5						ŀ	0	o	0
Director		/		_		ļ	ļ			
Jeannie Proctor	.5	١.						0	ا ا	0
Director		/			<u> </u>		Ļ			
Carolyn Rhode	.5	١,						o	lol	0
Director	<u></u>	✓					-			
Julie Walker	.5	,						o	0	0
Director	l	┸	<u> </u>		Ц	<u> </u>	<u> </u>			<u> </u>

Ра	Section A. Officers, Directors, 11t		/ Emp	юу	ees,	, an	a Higi	nesi	Compensate	Employees (co			
	(A) (B)					C)			(D)	(E)	(F)		
	Name and title	Average hours per week	প্র Individual trustee or director	nstitutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
	n Waters ector	.5	1						0	0	0		
	nnie Windham ector	.5							0	0	0		
	an Hagood ector and Chairman	1.5	1		/				0	0	0		
Pat	ty Phillips ector and Vice-Chairman	1.5	,		/				0	0	0		
	phanie Williams		V	-	V	 							
	ector and Treasurer	1.5	1		✓				0	0	0		
Dire	h Davis ector and Secretary	1.5	1		1				0	0	0		
	dy Watkins cutive Director	40			1				78727	0	9397		
		1			•						<u></u>		
				-									
						-					<u>■</u> .		
		<u> </u>											
1b	Total		l			L	L		78727	0	9397		
2	Total number of individuals (including but in reportable compensation from the organization from the organizat	not limited	to the	ose	liste	ed a	bove) wh					
											Yes No		
3	Did the organization list any former office employee on line 1a? If "Yes," complete S	er, director	or tru	uste	e, k indi	(ey Vidi			e, or highest c		3 🗸		
4	For any individual listed on line 1a, is the sthe organization and related organizations	sum of repo	ortabl	e co	omp	ens	ation	and	d other compe	nsation from			
5	<i>individual.</i>										4 🗸		
	services rendered to the organization? If "	Yes," comp	olete	Sch	edu	le J	for s	uch			5 ✓		
	ction B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	nt c	contra	ctor	s that received	d more than \$10	00,000 of		
	(A) Name and business add	Iress							(B) Description of s	ervices	(C) Compensation		
No	10												
									•				
_													
2	Total number of independent contractors (i more than \$100,000 in compensation from					to 1	those	liste	ed above) who	received			

Part	VIII	Statement of Re	venue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats	1a	Federated campaigns		1a					
<u> </u>		Membership dues		1b					
, Ĕ		c Fundraising events 1c							
# #		-		1d					į
 B:≝		d Helatod organizations		1436100					
S. S.		Government grants (contri		16	1430100				1
Contributions, gifts, grants and other similar amounts	T	All other contributions, gifts, of		مد ا	40440		ı	,	1
달		and similar amounts not inclu			19118				1
e E		Noncash contributions include						•	
0	n	Total. Add lines 1a-1f	· · · .	<u> </u>	-	1455218			
9					Business Code				
Ver	2a	Provider Service Feet	5		9000099	5509	5509		
Program Service Revenue	b				<u></u>				
,ice	С								
Sen	d								_
Ē	е								
gra	f	All other program servi							
Pro	g	Total. Add lines 2a-2f			🕨	5509			
	3	Investment income (inc	ludina divi	dende	interest and				
	_	other similar amounts)				8			8
	4	Income from investment of							
	5	Royalties	•			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
		,	(i) Real	• •	(ii) Personal				1
	C -	Oues Dente	(7 : ::-:::		(.,				
		Gross Rents				•			
		Less: rental expenses							
		Rental income or (loss) Net rental income or (loss)	200)		•				
	u	Net remainiconne or (it			· · · · · ·				
	7a	Gross amount from sales of	(i) Secunti	es	(ii) Other	-			
		assets other than inventory				-			
	ь	Less. cost or other basis							
		and sales expenses .							
		Gain or (loss)			L				
	d	Net gain or (loss)		•	<u> •</u>				
Revenue	8a	Gross income from							
Je/		events (not including \$							
é		of contributions reporte		c).					1
		See Part IV, line 18		· a					!
Other		Less: direct expenses			L				
0	С	Net income or (loss) from	om fundrai	sing e	vents ▶				
	9a	Gross income from gam	ning activitie	es			•		
		See Part IV, line 19		а					
		Less: direct expenses,			L				
	С	Net income or (loss) from	om gaming	activ	ities >				
	10a	Gross sales of inve	entory, le	SS					
į		returns and allowances							
		Less: cost of goods so							
	С	Net income or (loss) from	n sales of I	nvent	ory ▶				
		Miscellaneous Rev			Business Code				
	11a	Sales Tax Refunds			9000099	5993	5993		
	b								
1	С								
	d	All other revenue				l			
		Total. Add lines 11a-1				5993			
	12	Total revenue. See ins	structions.		>	1466728	11502	0	8

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	199702	199702					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	101686	101686					
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members				····			
5	Compensation of current officers, directors, trustees, and key employees	89415	32986	56429				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages . ,	620881	551317	69564				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	24518	18867	5651				
9	Other employee benefits	76024	69476	6548				
10	Payroll taxes	68244	57579	10665				
11	Fees for services (non-employees):			ļ				
	Management							
	Legal	14500		14500				
_	Accounting	14500		14300				
d	Lobbying							
	Professional fundraising services See Part IV, line 17							
	Investment management fees	75779	69378	6401				
	Other	16339	15764	575				
12	Advertising and promotion	74218	62806	11412				
13	Office expenses	26026	18589	7437				
14	Information technology		10000					
15 16	Royalties	59677	50985	8692				
17	Occupancy	23236	20852	2384				
								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			10				
19	Conferences, conventions, and meetings .	36015	32485	3530				
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization .	4670		4670				
23	Insurance							
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)							
а	Sales Tax Expense	8833		8833				
b	Dues and Subscriptions	6334	3731	2603	_			
c	Furniture and Equipment	9961	8033	1928				
d	Refund of Prior Year Grant	3448		3448				
e								
f	All other expenses Total functional expenses. Add lines 1 through 24f							
26	Joint costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	1539508	1314237	225270				
			1017207					

Pa	rt X	Balance Sheet	_		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	68631	2	-10318
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	· · · · · · · · · · · · · · · · · · ·	4	
	5	Receivables from current and former officers, directors, trustees, key			;
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
SS	8	Inventones for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	· · · · · · · · · · · · · · · · · · ·
	10a	Land, buildings, and equipment: cost or 10a			
		other basis. Complete Part VI of Schedule D			
	b			10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	 	12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		15	
	15 16	Other assets. See Part IV, line 11	68631	16	-10318
					-10518
	17	Accounts payable and accrued expenses			4658
	18	Grants payable	0033	19	4030
	19 20	Deferred revenue		20	
Ś	21	Tax-exempt bond liabilities		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
ğ	22	employees, highest compensated employees, and disqualified			
Ĕ		persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	···	23	¥ ** · =
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	-	25	
	26	Total liabilities. Add lines 17 through 25	9264	26	3094
ances		Organizations that follow SFAS 117, check here ▶			
	27	Unrestricted net assets	43112	27	-24443
Ba	28	Temporanly restricted net assets	16255	28	11031
힏	29	Permanently restricted net assets		29	
Net Assets or Fund Bal		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	59367	33	-13412
_	34	Total liabilities and net assets/fund balances	68631	34	-10318

Pa	t XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other Mod. Cash			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		\
	Were the organization's financial statements audited by an independent accountant?	2b		\
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

			nip for Chilaren						56 ;		1884459	
Pa	rt I	Reason	for Public Ct	narity Status (All or	ganizatio	ons mus	t compl	ete this	part.) Se	e instru	ctions.	
Γhe	orga	anızation is n	ot a private four	dation because it is:	(For lines	1 through	h 11, ch	eck only	one box.)		
1	_			rches, or association				-		-		
2				on 170(b)(1)(A)(ii). (At						747		
3				hospital service organ			in sectio	n 170(b)	(1)(A)(iii).			
4				ation operated in conj						170(b)(1)(Δ)(iii). Enter the	
	_		ame, city, and st		,		opital do				JA 4(III). CITTOI TITO	
5		-	_	the benefit of a colle	ge or uni	versity o	wned or a	nerated	hy a gov	ernmenta	Lunit described in	
•			(b)(1)(A)(iv). (Co		go o. u	voluny o	iiiioa oi c	poratou	o, a gov	Cirillonia	dille described in	
6	П			remment or governme	ental unit	describe	d in sect	ion 170/	h)(1)(A)(v	1		
7	\overline{Z}		-	y receives a substantia				-			the general public	
•				(1)(A)(vi). (Complete F		iis suppe	nt nom a	governin	iciliai uili	t Or ItOIII	the general public	
8				d in section 170(b)(1)		:omnlete	Part II \					
9	$\overline{\Box}$			receives: (1) more that				m contrib	utions m	embersh	in fees, and aross	
•	_			ed to its exempt function								
				ent income and unre								
			-	after June 30, 1975.				•			,	
10	\Box	An organizat	tion organized a	nd operated exclusive	elv to test	t for publ	ic safety	See sec	tion 509	(a)(A)		
11	Ħ	-	-	and operated exclusive	-		•				r to carry out the	
•	_			blicly supported organ								
				at describes the type								
		a ☐ Type		_	 : □ Typ				•	_	Type III-Other	
e				tify that the organizat							71.	
•	_			on managers and other								
			section 509(a)(2)				, p ,	ооррона	o gam			
f		If the organi	zation received	a written determinati	on from	the IRS	that it ic	a Type	l Type II	or Type	III supporting	
Ī			, check this box		011 110111	ine ino	lilat it is	a Type	i, Type ii	, or Type	m supporting	
g		•		the organization acce	· · · ented anv	oift or c	ontribution	n from s	 inv of the		⊔	
9		following per		the organization door	pica uny	giit oi o	Ond IDade)	any or the	,		
		• .		r indirectly controls, e	either aloi	ne or too	ether wit	h nersor	s descril	ned in (ii)	Yes No	
				ning body of the supp							11g(i)	
				rson described in (i) a		,	•				11g(ii)	
				of a person described		(ii) above	?				11g(iii)	
h				ation about the suppo								
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		organization	<u> </u>	ou notify	(vi)	s the	(vii) Amount of	
	org	janization		(described on lines 1–9 above or IRC section		sted in your		nization in		ion in col	support	
				(see instructions))	governing document?		col (i) of your support?		(i) organized in the U.S.?			
					Yes	No	Yes	No	Yes	No		
				L			<u>.</u>					
		,										
		_							<u> </u>			
									1			
											,	
							1					
. .								1	1			
Cot:	31		l .		ı		1	í	I	1		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (e) 2009 Calendar year (or fiscal year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008 (f) Total Gifts, grants, contributions, and membership fees received (Do not 1295021 1362439 1380258 1434506 1455218 6927442 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on 0 0 0 0 0 0 its behalf The value of services or facilities furnished by a governmental unit to the 0 0 0 organization without charge 1295021 1362439 1380258 1434506 1455218 6927442 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 6927442 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1295021 1362439 1380258 1434506 1455218 6927442 Amounts from line 4 . . . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 3713 7894 524 4367 8 16506 sources Net income from unrelated business activities, whether or not the business is 0 0 0 0 0 0 regularly carried on Other income. Do not include gain or loss from the sale of capital assets 11170 5189 13440 12300 5993 48092 (Explain in Part IV.) 6992040 11 **Total support.** Add lines 7 through 10 . 12480 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.1 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) % 14 99.2 15 Public support percentage from 2008 Schedule A, Part II, line 14 % 16a 33%% support test-2009. If the organization did not check the box on line 13, and line 14 is 33%% or more, check this box 331/3 % support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3 % or more, check this 17a 10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Sche	dule A (Form 990 or 990-EZ) 2009							Page 3
Pa	t III Support Schedule for Orga (Complete only if you checke)(2)			
Sec	tion A. Public Support				<u></u>			
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e)	2009	(f) Total
1 2	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						, -	
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge						· .	
6	Total. Add lines 1 through 5					<u> </u>		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						···	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6.)							
	tion B. Total Support							
C	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e)	2009	(f) Total
9 10a	Amounts from line 6							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
C	Add lines 10a and 10b					<u> </u>		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)					<u> </u>		
14	First five years. If the Form 990 is for torganization, check this box and stop	here	<u> </u>					
	tion C. Computation of Public Su						_	
15 16	Public support percentage for 2009 (lin Public support percentage from 2008 S			ne 13, column	(t))	15		<u> </u>
	etion D. Computation of Investmen			· · · · · ·	· · · · · · · · · · · · · · · · · · ·	16		%_
17	Investment income percentage for 200			d by line 13 o	olumn (fi)	17		
18	Investment income percentage from 20					18		%
	33% % support tests – 2009. If the organizer is not more than 33% %, check this b	anızatıon did r	not check the b	ox on line 14, a	and line 15 is i			
b	33%% support tests – 2008. If the organ line 18 is not more than 33%%, check this	ization did not	check a box or	n line 14 or line	19a, and line 1	l6 is m	ore than	331/3 %, and _

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ □

Part II-Line 10 Other	Income						
	2005	2006	2007	2008	2009	Total	
Sales Tax Refunds	\$ 7884	\$ 4832	\$ 8935	\$5111	\$5993	\$32755	
Miscellaneous	3286	8608	3365	78	0	15337	
Totals	\$11170	\$1344 0	\$12300	\$5189	\$5993	\$48092	
·			•	••			
·							
				•••••			
·····							
			••				
						*****************	·
						*	

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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047	2009	
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Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public Inspection

Name of the organization						Employer iden	Employer Identification number
Alamance Partnership for Children, Inc.	ın, Inc.					26	1884459
Part I General Information on Grants and Assistance	on Grants and	Assistance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	in records to subsaward the grants of	stantiate the amou or assistance?	nt of the grants or as	sistance, the granteer	s' eligibility for the grants or	ants or assistance, a	nd . 🗹 Yes 🗀 No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	zation's procedure	es for monitoring t	he use of grant funds	in the United States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part IV and Schedule I-1 (Form 990) if additional space is needed	sistance to Gover 21, for any rector (Form 990) if	vernments and ipient that received additional spacement.	s and Organizations in the United States. Complete if the organization answered "Yes" to received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use I space is needed	ne United States. (Complete if the orgarif no one recipient	anization answered received more than	"Yes" to \\$5,000. Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alamance Community College PO Box 8000	56-6052379		78758	Α/N	A/N	N/A	Professional Dev.
Graham, NC 27353							
Alamance Co. Health Department 319 N. Graham-Hopedale Rd.	56-6000271		76270	A/N	N/A	N/A	CC Health Consult.
Burlington, NC 27217							
Dollywood Foundation 2700 Dollywood Parks Blvd.	62-1348105	501(c)(3)	13312	ΑN	N/A	N/A	Imagination Library
Pigeon Forge, TN 37863							
UNC-Chapel Hill Horizons Prog. 104 Airport Rd., Ste 220	56-6001393		31362	N/A	N/A	N/A	Perinatal Substance
Chapel Hill, NC 27599							Abuse Program
	,						
2 Enter total number of section 501(c)(3) and government organizations	1(c)(3) and governi	ment organizations					4 0

Schedule I (Form 990) 2009

Cat. No 50055P

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Child Care and Facilitation Services	39	19755	N/A	N/A N/A	
Partners in Literacy Educational materials	5388		11181	11181 Invoices	Books
Family Support Network Parent Stipends	12	23965			
Incredible Years Incentives and training	19	2260			
Child Care Provider and Participant training	က		3574	3574 Invoices	Travel and Conference Fees
More at Four Prekindergarten Program	ω		40951	40951 Invoices	Materials for classroom setup
Part IV Supplemental Information. Complete this part		ovide the informatic	on required in Part	I, line 2, and any other	to provide the information required in Part I, line 2, and any other additional information.
Part I-Line 2					

Grants are programmatically and financially monitored once per year by internal staff in accordance with the NC Partnership for Children's standards and guidelines and every other year by the NC Partnership for Children.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

▶ Complete if the organization answered

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions

Name of the organization Employer identification number Alamance Partnership for Children, Inc. 1884459 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$___ Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (b) I can to as from

(a) Name of interested person and purpose		to or from anization?	(c) Onginal principal amount	(d) Balance due	(e) In o	default?	(f) App by bo comm	ard or	(g) W agreer	ntten ment?
	То	From			Yes	No	Yes	No	Yes	No
	<u> </u>									
Total	<u> </u>		▶ \$							

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the (c) Amount and type of assistance organization

Part IV **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organo	anng of zation's nues?
				Yes	No
Jean Maness	Director	40,951	Grant to More @ 4 Pre-k		1
Barry Bass	Director	76,720	Grant to Ala. Health Dept.		1
Jeannie Proctor	Director	78,758	Grant to Ala. Comm. College		1
Connie Windham	Director	871,892	Allocation to Ala. DSS		1
Kristie Kylander	Director		Allocation to Ala. DSS		1
					1

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Alamance Partnership for Children, Inc.	56	1884459
Form 990-Part III Statement of Program Accomplishments, Line 4-d Other Program Serv	ices	
More at Four Pre-Kindergarten Program-Expenses \$94036 including grants of \$40951 Re	evenues \$0	
Supports the cost of care and services for pre-school classrooms serving at-risk four-y	ear old childr	en.
	·	·····
Program Coordination and Evaluation-Expenses \$117945 including grants of \$350 Reve	nues \$0	
Coordinates the policies, procedures, daily practices of service delivery which includes	monitoring o	of in-house activities
and direct service providers and/or support for evaluation of the effectiveness and feas	ibility of fund	ed programs.
	. 	
Form 990-Part VI Governance, Management and Disclosure, Section A-Governing Body		
The Board of Directors delegates authority to an Executive Committee to act on its beh		authority. The
Committee is composed of the Chairman, Vice-Chairman, Past Chairman, Treasurer and	J Secretary.	
Form 990-Part VI Governance, Management and Disclosure, Section A-Governing Body	and Manage	ment line 4
The By-laws were updated and approved by the Board June 9, 2010 and entailed chang		
conformance with state requirements and term classifications.		
Form 990-Part VI Governance, Management and Disclosure, Section B-Policies, Line 11	Α	
The Executive Director and Finance Manager review the Form 990 and related schedule	s and then p	resents them to the
Board Chairman for review and signature before filing.		
Form 990-Part VI Governance, Management and Disclosure, Section B-Policies, Line 12	:c	
Any Board Members' conflicts of interest are reviewed at each board meeting and any	employees' ar	e reviewed at the
start of employment and as needed as situations arise.		
		····
Form 990-Part VI Governance, Management and Disclosure, Section B-Policies, Line 15	a	

ame of the organization	Emp	Parallel Par
Almanace Partnership for Children, Inc.	56	1884459
eports it to the full Board of Directors.		
form 990-Part VI Governance, Management and Disclosure, Section C-Disc The governing documents, Conflict of Interest Policy and financial stateme		the public upon request
Form 990-Part XI Financial Statements and Reporting, Line 1		
The accounting method used to prepare the Form 990 is the Modified-Cash	basis of accounting	g.
Form 990-Part XI Financial Statements and Reporting, Line 2b		
the financial statements of the organization are required to be audited bi-	nnually according to	o legislation enacted by
The financial statements of the organization are required to be audited bi-a State of North Carolina. An audit of the FY 2010-2011 will be conducted af		o legislation enacted by
		o legislation enacted by
	ter June 30, 2011.	
State of North Carolina. An audit of the FY 2010-2011 will be conducted af	ter June 30, 2011. ess Transactions Inv	volving Interested Perso
State of North Carolina. An audit of the FY 2010-2011 will be conducted af	ter June 30, 2011. ess Transactions Involution but o	volving Interested Perso do not themselves
State of North Carolina. An audit of the FY 2010-2011 will be conducted after	ter June 30, 2011. ess Transactions Involution but o	volving Interested Perso do not themselves
State of North Carolina. An audit of the FY 2010-2011 will be conducted afform 990-Schedule L-Transactions with Interested Persons, Part IV Busine Board members listed represent organizations that receive funding from t	ter June 30, 2011. ess Transactions Involution but o	volving Interested Perso do not themselves
State of North Carolina. An audit of the FY 2010-2011 will be conducted after	ter June 30, 2011. ess Transactions Involution but o	volving Interested Perso do not themselves
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